

COCHLEAR IMPLANT GROUP OF INDIA CIGI



Memorandum of the Association

Registered - 2003.

Registration no – 728/2003-2004

Amended Edition – 2022

ಕರ್ನಾಟಕ ಸರ್ಕಾರ



ನೋಂದಣಿ ಸಂಖ್ಯೆ : 728/03-04

ಎಎಂಆರ್ ಸಂಖ್ಯೆ : 37/2022-23



ಸಂಘಗಳ ಜಿಲ್ಲಾ ನೋಂದಣಾಧಿಕಾರಿಗಳ ಕಛೇರಿ
ನೇ ವಲಯ, ಬೆಂಗಳೂರು ನಗರ ಜಿಲ್ಲೆ

ದಿನಾಂಕ : 23.09.2022.

-: ತಿದ್ದುಪಡಿ ಅನುಮೋದನೆ ಪತ್ರ :-

ಕರ್ನಾಟಕ ಸಂಘಗಳ ನೋಂದಣಿ ಕಾಯಿದೆ 1960 ರ ಕಲಂ 9/10 ಪ್ರಕರಣಗಳ
.09-2022

ಮೇರೆಗೆ ತಿದ್ದುಪಡಿ ಮಾಡಲು ದಿನಾಂಕ : _____ ರಂದು

COCHLEAR IMPLANT GROUP OF INDIA

No.81, Asha Deep, 2nd Main, 1st Cross, Vysya Bank Colony,

BTM Layout 2nd Stage, Bangalore - 560 076, India.

_____ ಸಂಘದ
ಅಧ್ಯಕ್ಷರು / ಕಾರ್ಯದರ್ಶಿ ಪ್ರಸ್ತಾವನೆ ಸಲ್ಲಿಸಿರುತ್ತಾರೆ. ಸದರಿ ದಸ್ತಾವೇಜುಗಳನ್ನು ಅಂದರೆ,
ಸಂಘದ ಜ್ಞಾಪನ ಪತ್ರ (Memorandum of Association) / ನಿಯಮ ನಿಬಂಧನೆಗಳ
(Rules and Regulation) ತಿದ್ದುಪಡಿಯನ್ನು ನೋಂದಾಯಿಸಲಾಗಿದೆ. ತಿದ್ದುಪಡಿ ಶುಲ್ಕ
ರೂ 350/-

_____ (ಅಕರಗಳಲ್ಲಿ ರೂಪಾಯಿ _____
Three Hundred and Fifty Rupees Only/-
ಮಾತ್ರ) ಗಳನ್ನು

ಪಾವತಿಸಿರುತ್ತಾರೆ.

Twenty Two

September

ಎರಡು ಸಾವಿರದ _____ ಇಸವಿ _____ ತಿಂಗಳು

_____ 23rd ದಿನಾಂಕದಂದು ನನ್ನ ಸ್ವ ಸಹಿ ಮತ್ತು ಕಛೇರಿ ಮುದ್ರೆಯೊಂದಿಗೆ
ನೀಡಲ್ಪಟ್ಟಿದೆ.

_____ ಸಂಘಗಳ ಜಿಲ್ಲಾ ನೋಂದಣಾಧಿಕಾರಿ
District Registrar of Societies
Zone-3, Bangalore Urban Dist.

**MEMORANDUM OF ASSOCIATION OF
THE COCHLEAR IMPLANT GROUP OF INDIA (CIGI)
Published in the year 2022 as amended**

REGISTERED UNDER THE KARNATAKA SOCIETIES REGISTRATION ACT, 1960.
REGISTRATION NO. 728/2003-04

- I. **NAME OF ASSOCIATION:** The name of the Association shall be THE COCHLEAR IMPLANT GROUP OF INDIA (CIGI for short).
- II. **THE REGISTERED OFFICE OF THE ASSOCIATION:** The Registered Office of the Association shall be at No 81, Ashadeep, 2nd Main, 1st Cross, Vysya Bank Colony, BTM Layout 2nd Stage, Bangalore – 560 076, India.
- III. **SUBSCRIBING FOUNDER MEMBERS OF CIGI:**

S.NO	NAME	AGE/SEX	PROFESSION	ADDRESS
1	Dr. Sunil Narayan Dutt	55 years/ Male	ENT Surgeon	81, Ashadeep ENT Centre, 2 nd Main, 1 st Cross, BTM Layout 2 nd Stage, Bangalore 560076
2	Mrs. Aziza Tyabji-Hydari	72 years/ Female	Rehabilitation Specialist	Bungalow No 9, Garden Homes, 1 st Road, Khar (W), Mumbai 400052
3	Dr. (Admiral) Vijay Kumar Singh	77 years/ Male	ENT Surgeon	463, Rama Apartments, Sect-11, Plot-2, Dwarka, New Delhi 110075
4	Dr. Mohan Kameswaran	67 years/ Male	ENT Surgeon	13, 3 rd Avenue, Indira Nagar, Adayar, Chennai 600020
5	Mr. Ramesh Oza	88 years/ Male	Audiologist and Speech Pathologist	6 Lila Griha, Vithaldas Nagar, North Ave., Santacruz West, Mumbai 400054
6	Dr. Kalyani Mandke	68 years/ Female	Audiologist	8, Sneh Avishkar, Prabhat Road, Lane No 15, 72/1 Erandwane, Pune 411004
7	Dr. Hemant Shankar Dabke	60 years/ Male	ENT Surgeon	33/14, Erandwane, Karve Road, Pune 411004
8	Dr. Anand Kumar	70 years/ Male	ENT Surgeon	Hygrevar Citadel, #23 Marudai Avenue Kotturpuram Chennai 600085
9	Dr. Madhuri Gore	63 years/ Female	Audiologist	415, F Block, Sahakar Nagar, Bangalore 560092

10	Dr. Shalabh Sharma	54 years/ Male	ENT Surgeon	E 14/4b, Vasant Vihar, New Delhi 110057
11	Dr. Shankar Bhojappa Medikeri	66 years/ Male	ENT Surgeon	27, 3 rd Main, Bikasipura, Uttarahalli, Bengaluru 560061
12	Mr. Ranjith Rajeswaran	44 years/ Male	Audiologist and Speech Language Pathologist	No 11, Milwaukee, 3 rd Street, Balaji Nagar, Royapettah, Chennai 600014
13	Mr. Manoharan	72 years/ Male	Audiologist and Speech Pathologist	1/124A, 17 th Street, L Block, Annanagar East, Chennai 600102
14	Lt Col Dr. Ravi Kumar	67 years/ Male	ENT Surgeon	49/2, Taylors Road, Kilpauk, Chennai 600010
15	Dr. J M Hans	66 years/ Male	ENT Surgeon	B-104, 3 rd Floor, Neeti Bagh, New Delhi 110049
16	Dr. Sunil Kathuria	65 years/ Male	ENT Surgeon	4, National Park, Lajpat Nagar 4, New Delhi 110024
17	Mr. T Kannan	49 years/ Male	Audiologist	2, Ramana Layout 2, Bharathi Park Road 2, Saibaba Colony, Coimbatore 641043
18	Dr. Milind Kirtane	75 years/ Male	ENT Surgeon	Rockdale Apartment 7, 4 th Floor, LD Ruparel Marg, Malabar Hills, Mumbai 400006
19	Dr. Neelam Vaid	57 years/ Female	ENT Surgeon	2 National Society, Aundh, Pune 411007
20	Dr. MP Manoj	60 years/ Male	ENT Surgeon	A3, Golden Enclave, Chevayur PO, Calicut 673017
21	Mrs. Meenakshi Wadhera	52 years/ Female	Audiologist and Speech Language Pathologist	27, Babar Road, Bengali Market, New Delhi 110001

IV. THE OBJECTIVES OF THE ASSOCIATION ARE:

1. To facilitate the following activities related to the scientific study of Cochlear Implants and related sciences in India:
 - 1.1 To stimulate the exchange of information among persons thus engaged and disseminating such information.

- 1.2 To encourage and promote basic scientific or clinical research and experimental work in the field of Cochlear Implants and related sciences and guide such research.
- 1.3 To promote high educational, and research standards in the field of Cochlear Implants and related sciences including Surgery, Audiology, and (Re)habilitation.
- 1.4 To establish committees within the association, supervise, and advise regarding Cochlear Implants and related sciences; monitor, develop and implement educational and clinical standards laid down by the association for the development of Cochlear Implants and related sciences programs.
- 1.5 To enable implementation of educational and clinical standards by way of conferring awards, fellowships, and research-grant projects to deserving person/s/institutions as may be recommended by a majority vote of the concerned committee of the association and their acceptance by the Executive Committee.
- 1.6 To hold scientific discussions related to the field of Cochlear Implants and related sciences by inviting members of the Association periodically at conventions and continuing education programs, seminars, and workshops and, in general working for alleviating the problems of persons with hearing impairment.
- 1.7 To publish scientific journals, monographs, and scientific publications, devoted to the field of Cochlear Implants and related sciences.
2. To receive donations and contributions from members as well as the generous public and by holding the same in trust for any particular purpose or purposes for the advancement of Cochlear Implants and related sciences.
3. To cooperate with medical and allied associations connected with Cochlear Implants and related sciences in India and abroad for the advancement of Cochlear Implants and related sciences.
4. To frame rules and regulations of the Association and to delete, alter, amend, or add to the same as and when necessary, as provided in these rules and regulations for the purpose of better management and achievement of objectives of the Association.
5. To utilize the benefits of the above activities for charitable purposes without discrimination based on gender, religion, caste, creed, and colour.
6. To generally do all such other things as may be incidental and necessary for the attainment of the above objectives of the Association.

V. THE NAMES, ADDRESSES, AND OCCUPATIONS OF THE MEMBERS OF THE PRESENT EXECUTIVE COMMITTEE TO WHOM, BY THE RULES OF THE SOCIETY, THE MANAGEMENT OF ITS AFFAIRS IS ENTRUSTED ARE:

S.NO	POSITION	NAME	AGE/ SEX	PROFESSION	ADDRESS
1	President	Dr. Sunil Narayan Dutt	55 years/ Male	ENT Surgeon	81, Ashadeep ENT Centre, 2 nd Main, 1 st Cross, BTM Layout 2 nd Stage, Bangalore 560076
2	Vice President	Mr. Ranjith Rajeswaran	44 years/ Male	Audiologist and Speech Language Pathologist	No 11, Milwaukee, 3 rd Street, Balaji Nagar, Royapettah, Chennai 600014
3	Secretary	Mrs. Nishita Mohandas	57 years/ Female	Audiologist and Speech Language Pathologist	B/26, Greenfields, Kapad Bazar Road, Mahim, Mumbai 400016
4	Joint Secretary	Dr. Mohnish Grover	41 years/ Male	ENT Surgeon	8/250, Malviya Nagar, Jaipur 302017
5	Treasurer	Dr. Ganji Srinivas	53 years/ Male	Audiologist and Speech Language Pathologist	Plot No 214, Vasavi Colony Road No 3 (East), Kothapet, Dilsuknagar, Hyderabad, Telangana 500035
6	Member 1 elected by the General Body	Ms. Rashmi Deshpande	45 years/ Female	Audiologist and Speech Language Pathologist	X-101, Purva Fairmont, 24 th Main, HSR Layout, Sector 2, Bangalore 560102
7	Member 2 elected by the General Body	Dr. Sumit Mrig	43 years/ Male	ENT Surgeon	9547, C-9, Vasant Kunj, New Delhi 110070
8	Member 3 elected by the General Body	Dr. Saumitra Shah	41 years/ Male	ENT Surgeon	84 Adarsh Society, Athwalines, Surat, Gujarat 395001
9	Member 4 elected by the General Body	Dr. Milind Navalakhe	53 years/ Male	ENT Surgeon	1804, Sky Flama A, Dosti Flamingos, TJ Road, Sewree Parel, Mumbai 400015
10	Member 5 elected by the General Body	Dr. Chandrakant Vishwakarma	39 years/ Male	Audiologist and Speech Language Pathologist	I Block, 1002, Savvy Swaraaj, Vandemataram Road, Gota, Ahmedabad 382481

11	Member 6 elected by the General Body	Mrs. Meenakshi Wadhera	52 years/ Female	Audiologist and Speech Language Pathologist	27, Babar Road, Bengali Market, New Delhi 110001
12	Immediate Past President	Dr Rajesh Vishwakarma	55 years/ Male	ENT Surgeon	10 Mahalaya Bungalows, Near Gujarat High Court, SG Highway, Sola, Ahmedabad 380060

VI. DEFINITIONS: In this Memorandum of Association, the following words and expressions shall have the meanings as under:

- a) THE ASSOCIATION means **THE COCHLEAR IMPLANT GROUP OF INDIA** registered under The Karnataka Societies Registration Act, 1960, bearing registration no. 728 / 2003 -04.
- b) ACT means **THE KARNATAKA SOCIETIES REGISTRATION ACT, 1960.**
- c) OFFICE means the Registered Office, for the time being of THE COCHLEAR IMPLANT GROUP OF INDIA. The ADDRESS FOR CORRESPONDENCE will be that of the present SECRETARY.
- d) OFFICIAL YEAR means from 1st April of the current year to 31st March of the following year.
- e) FOUNDER MEMBER means a member of THE COCHLEAR IMPLANT GROUP OF INDIA whose name appears in the Memorandum of Association at the time of registering the Association and shall be considered as the Founder Member of the Association and shall be named as Founder Member for his Lifetime.
- f) LIFE MEMBER means a member of THE COCHLEAR IMPLANT GROUP OF INDIA who holds a Diploma/Degree in ENT from a recognized University in India or abroad and has paid the life membership fee and/or a Degree in Speech and Hearing and/or a Degree in Rehabilitation/Special Education for the Hearing Impaired from a recognized University in India or abroad and has paid the life membership fee. All the above qualifications must be recognized by the respective Statutory Body of India. A life member is approved by the Executive Committee and then ratified by the General Body of CIGI.
- g) ORDINARY MEMBER means a person who, having been admitted to membership of THE COCHLEAR IMPLANT GROUP OF INDIA in accordance with the rules and regulations thereof, shall have paid his annual subscription fee and no person shall be entitled to vote or be counted as a life-member. Such person shall be those undergoing undergraduate or postgraduate training in Speech-Language Pathology, Audiology, Special education for the hearing impaired, or ENT or qualified Speech-Language Pathology, Audiology, Rehabilitation/Special Education for the hearing impaired, or ENT

professionals working in Industry and has paid the annual subscription fee. This membership must be duly approved by the Executive Committee.

- h) ASSOCIATE MEMBER means a member of THE COCHLEAR IMPLANT GROUP OF INDIA who is from other allied fields ancillary to Speech, Language, Hearing, ENT, and related areas like Industry rendering significant contribution to the growth of Cochlear Implants and related sciences and has paid the annual subscription fee. Such members shall not be entitled to vote or be counted as life members. An Associate Member is approved by the Executive Committee.
- i) GENERAL MEETING means the General Body Meeting of THE COCHLEAR IMPLANT GROUP OF INDIA including Annual (AGM) and/or Special General Body meetings (S-GBM).
- j) THE PRESIDENT means the President of THE COCHLEAR IMPLANT GROUP OF INDIA duly elected in the Annual General Body Meeting.
- k) THE VICE PRESIDENT means the Vice President of THE COCHLEAR IMPLANT GROUP OF INDIA duly elected in the Annual General Body Meeting, who would from hereafter be the PRESIDENT-ELECT and hence be the PRESIDENT for the next term of the office bearers of THE COCHLEAR IMPLANT GROUP OF INDIA.
- l) THE SECRETARY means the Secretary of THE COCHLEAR IMPLANT GROUP OF INDIA duly elected in the Annual General Body Meeting.
- m) THE JOINT SECRETARY means the Joint Secretary of THE COCHLEAR IMPLANT GROUP OF INDIA duly elected in the Annual General Body Meeting.
- n) THE TREASURER means the Treasurer of THE COCHLEAR IMPLANT GROUP OF INDIA duly elected in the Annual General Body Meeting.
- o) THE IMMEDIATE PAST PRESIDENT means the one who was presiding over the association as President during the immediate past tenure of the office-bearers.
- p) EXECUTIVE COMMITTEE of THE COCHLEAR IMPLANT GROUP OF INDIA means the "Governing Body" elected at the AGM by Life Members of CIGI.
- q) REGISTER means the Register of Members of THE COCHLEAR IMPLANT GROUP OF INDIA.

VII. INTERPRETATION: In the interpretation of these Rules & Regulations unless repugnant to the context, the singular shall include the plural and the masculine, the feminine and vice versa, and writing shall include printing, lithograph, and typing or/other substitutes for writing.

VIII. MEMBERSHIPS: The types of membership of the Association shall be as follows:

- A. **LIFE MEMBER** as defined in Section VI f.
- B. **ORDINARY MEMBER** as defined in Section VI g.
- C. **ASSOCIATE MEMBER** as defined in Section VI h.
- D. **FOUNDER MEMBER** as defined in Section VI e.

IX. MEMBERSHIP PRIVILEGES: The Privileges of the Membership for different types of Memberships are as follows:

- i. The Life Members / Founder Members shall be entitled to participate in all activities of the Association, and also shall have the right to vote and can contest for the positions of the Office Bearer / Executive Committee.
- ii. The Ordinary Members/ Associate Members can present scientific papers and shall be entitled to participate in all the academic activities of the Association but are not entitled to vote at the meetings of the association or hold the position of an Office Bearer / Executive Committee.

X. MEMBERSHIP SUBSCRIPTION AMOUNTS: The membership subscription fees for the different types of memberships of the Association shall be the following. An additional surcharge as applicable would be levied as necessary (for example, Goods and Services Tax - GST) in all three categories:

- i. **LIFE MEMBERSHIP:** One-time subscription fee of Rs.5,000/- plus taxes for Indian applicants and USD \$400 plus taxes for international applicants.
- ii. **ORDINARY MEMBERSHIP:** The annual subscription fee for Ordinary Membership shall be Rs.2,000/- plus taxes payable at the time of submission of application and is valid until 31st March of the Current Financial Year. This type of membership can be subscribed for a maximum of, successive or intermittent, three years. After this, if eligible one can apply for life membership.
- iii. **ASSOCIATE MEMBER:** The annual subscription fee for Associate Membership shall be Rs.3,000/- plus taxes payable at the time of submission of application and is valid until 31st March of the Current Financial Year.

Subscription fees may be subject to revision every five years, with the permission of the General Body.

XI. THE PROCESS OF ADMITTANCE FOR MEMBERSHIP:

- i. The prescribed application form for Life / Ordinary / Associate Membership shall be procured from the Secretary/Treasurer or the homepage of the CIGI Website and shall be returned duly filled along with the remittance of the specified Membership Fee by way of cash or online transaction in favor of THE COCHLEAR IMPLANT GROUP OF INDIA.

- ii. The applicant shall be recommended by two Life Members whose names appear on the Registers of the Association as existing Life Members and such applications shall be sent to the Secretary up to 15 days in advance of the Executive Committee Meeting (ECM) prior to the Annual General Body Meeting (AGM). All life-membership applications received after such time will be ratified in the AGM scheduled next year.
- iii. All applications for the Ordinary Members and Associate Members shall be reviewed and approved by the Executive Committee.
- iv. The remitted fee shall be refunded, only if the membership is not approved by the Executive Committee or ratified by the General Body.

XII. APPROVAL OF MEMBERSHIP

- i. The Executive Committee shall verify and decide the eligibility and the type of membership to which the prospective applicant may be admitted.
- ii. The Executive Committee shall have the right to reject the application to the membership by assigning valid and lawfully tenable reasons thereof.
- iii. The decision of the Executive Committee shall be final subject to the ratification of the General Body meeting that follows.
- iv. The Ordinary Members and Associate Members shall be approved by the Executive Committee, however, their membership is valid until the end of that financial year.
- v. Life Members shall be entitled to participate in all the activities of the Association including the right to vote (one vote per member).
- vi. Life Members shall be entitled to receive the journal/newsletter free of charge.

XIII. TERMINATION OF MEMBERSHIP: A member shall cease to be a member of the Association:

- i. By voluntary resignation as from a specified date, by giving one month's notice in writing to the Secretary. The resignation shall not be effective until the dues of the association are paid.
- ii. By death
- iii. Upon being sentenced by a Court of Justice involving moral turpitude.
- iv. Upon being deregistered by their primary associations/Committees on grounds of unethical conduct, for the duration of deregistration.
- v. Upon forfeiture through the misconduct of the qualification by virtue of which the member was eligible for membership.
- vi. Members may also be removed with immediate effect on violation of the rules and regulations or code of ethics of the Association by the Executive Committee with a three-fourths vote majority at the Executive Committee meeting. The decision of the Executive Committee shall be binding on the concerned member, however, members removed by such vote may also file a review within 1 month from the date of cessation of membership, before the Executive Committee for reconsideration of reinstatement of

membership which review will be placed before the General Body along with recommendations of the Executive Committee at the next AGM or at the Special GBM.

XIV. RULES, REGULATIONS & BYE-LAWS:

- i. The decisions of the Executive Committee taken from time to time shall be binding upon all members and can only be changed by a majority decision of the General Body.
- ii. The Registered Office of the Association shall be at No.81, Asha Deep, 2nd Main, 1st Cross, Vysya Bank Colony, BTM Layout, 2nd Stage, Bangalore – 560 076. The Registered Office of the Association may be shifted to another place within the State of Karnataka with the majority of the vote at the General Body Meeting.
- iii. The Financial Year of the Association shall be from 1st April to 31st March of the following year.
- iv. There shall be maintained a Record at the Registered Office of the Association by the Secretary/Joint Secretary in which names of all the members of the Association shall be entered with their names, qualification, and address corrected from time to time. The Secretary shall maintain all electronic and digital records and ensure safe custody of all original documents or records.

XV. MANAGEMENT: The management of the Association shall vest with the Executive Committee which shall consist of thirteen members as under:

President

President-Elect

Secretary

Joint Secretary

Treasurer

Seven members, having at least 3 members from ENT and 4 members from Audiology and/or Speech-Language Pathology and/or Education of Deaf.

The Immediate Past President is an Ex Officio member of the Executive Committee.

The members of the Executive Committee shall be persons with qualifications recognised by the appropriate Statutory Body of India.

Further, the Executive Committee shall have the right to co-opt members to the Executive Committee whenever required for the conduct of the affairs of the

Association. This appointment of the co-opted member will be for the duration defined by the Executive Committee.

XVI. POWERS OF THE EXECUTIVE COMMITTEE:

- i. The Executive Committee shall have the full power of control and management of the affairs of the property of the Association and are authorized to engage such officials or other persons and formulate certain guidelines as may be found necessary for the proper conduct and management of the affairs of the Association in carrying out its objectives.
- ii. The Executive Committee shall have the power to invest and deal with the money of the Association and to borrow such sums of money as it may resolve as tending to benefit the Association. Such money and properties of the Association as are not utilized immediately for the objectives of the Association shall be invested in such a manner and in such way as the Executive Committee may in its sole discretion think proper and fit.
- iii. The Executive Committee shall have the power to disburse up to and not more than Rs. 1.00 Lakh (one lakh rupees only) for any unbudgeted expenditure in one financial year.
- iv. The funds or money or any other property, movable or immovable of the Association shall be diligently managed and deployed by the person/s upon whom it is vested. However, such person/s shall not be accountable for any loss arising in the administration or application of the said funds or property or for any damage or deterioration unless it happens through his or their wilful default or neglect as determined by the Executive Committee or its authorized Sub Committee.

XVII. DUTIES OF THE OFFICE BEARERS:

The duties and responsibilities of the office-bearers of the Executive Committee shall be:

1. President:

The President of the Association shall be present at all Executive Committee & General Body Meetings. With co-ordination of Executive Committee Members and guidance, the assistance of the President-Elect and Immediate Past President, the President will actively participate in the affairs of the Association and as Head of the Association shall manage effectively with the members of the Executive Committee. He must define and guide the functioning of the Association. The President shall also have the right to VETO the casting vote when required.

2. President-Elect:

He shall extend co-operation to the President in the affairs of the Association. In the absence of the President, the President-Elect shall act as President and shall discharge duties of the President including exercising a casting vote.

3. Immediate Past-President:

He shall represent as Ex-Officio Member and extend co-operation and guidance to President and President-Elect and guide Executive Committee in the affairs of the Association.

4. The General Secretary:

- i. Shall be responsible for carrying out the resolutions of the Association by coordinating with all Executive Committee members.
- ii. Shall conduct all correspondences.
- iii. Shall with the help of the Treasurer maintain all records, assets, money and fixed deposits, fixed assets, minutes of the meetings of the Executive Committee and GB, membership lists, etc.
- iv. Shall organize, arrange and convene meetings, conferences, lectures, and demonstrations.
- v. Shall, in consultation with the President delegate the duties and functions to any other member of the Executive Committee.
- vi. Shall be an ex-officio member of all Committees.
- vii. Shall bring all matters relevant to the interest of the Association to the notice of the Executive Committee for guidance and decision from time to time.
- viii. Shall represent the Association in legal matters and court cases personally and/or through Attorney appointed to represent the Association at Executive Committee or AGM.
- ix. Will be entitled to enter all documentation relating to activities of Association as per guidance and instructions authorized to do so by the Executive Committee along with the President.

5. Joint Secretary:

- i. Shall actively assist in the duties of the General Secretary. The Joint Secretary shall extend cooperation in executing the duties and in the absence of the General Secretary shall execute the duties duly authorized by a resolution passed at the Executive Committee Meeting.

- ii. Shall maintain all the records, proceedings of Executive Committee, GB meetings, membership list, memorandum of association, and any other modifications made
- iii. Shall Co-Chair the Scientific Committee of the annual National Conference.

6. Treasurer:

- i. Shall receive all funds of Association and deposit them in a respective bank account (or bank accounts) approved by the Executive Committee of the Association and operate along with authorized signatory as per Rules and Bye-laws of the association.
- ii. Shall maintain a true and accurate account of all the money received by the Association either through him or through the Secretary or through any other source.
- iii. Shall be responsible for managing the deposits and investments of the association.
- iv. Shall be responsible for the collection of all subscriptions and contributions due to the Association.
- v. Shall dispose of the bills for payment as sanctioned by the General Secretary and only on his/her written order.
- vi. Shall have the right to point out any error or discrepancy in the order of payment of the General Secretary and refer the order back to him/her with remarks. In the event of disagreement still persisting between the General Secretary and the Treasurer, the matter shall be referred to the Executive Committee for final decision.
- vii. Shall be responsible for keeping up to date the accounts of the Association with all the accounts books posted up to date.
- viii. Shall prepare quarterly account statements to be placed before the Executive Committee.
- ix. Shall assist the Auditors to prepare the annual statement of accounts and balance sheet showing the financial position of the Association and submit it for approval in the Executive Committee and in the Annual General Body meeting.
- x. Shall have general supervision of accounts, pass all bills for payment, and sign cheques.
- xi. Shall present a quarterly and annual statement of accounts with the assistance of the Secretary duly audited by the Internal Auditor if appointed, for adoption by the Executive Committee.
- xii. Shall, on or before one month of the Annual General Body meeting, file the returns with the Registrar of Societies (ROS) as per section 13 of the Karnataka Societies Registration Act, 1960 comprising of a list of names, addresses, and occupations of members of the Executive Committee then entrusted with the management of the affairs of the Association and copies of the Balance Sheet and the Income Tax filing.
- xiii. Shall prepare the budget of the Association for the next financial year.

7. Executive Members

Shall assist office bearers in executing their duties for smooth functioning of the association and shall work:

- i. to promote and maintain CIGI activities in various social media and website
- ii. to promote quality in research activities
- iii. to develop guidelines to achieve the same
- iv. to run publication/s, if any
- v. to prepare a calendar of events and promote events and conferences
- vi. to help in convening the annual and other important CIGI Conferences
- vii. to develop guidelines, best practices, positions statements
- viii. to represent and liaise with concerned officials regarding professional matters

XVIII. ANNUAL GENERAL BODY MEETING:

There shall be an Annual General Body Meeting (AGM) of the Association held at a place and on a date which is to be fixed by the Honorary Secretary within 6 months from the close of the financial year of the Association. In the event, that the AGM cannot be held in a physical/personal meeting for any reason, the Executive Committee is empowered to conduct the AGM in virtual / video conferencing mode and such a meeting shall be lawfully valid equal to the regular AGM, for transacting the following business:

- i. To receive and adopt the Annual Report and the Statements of Account.
- ii. To appoint Auditor/s and fix up his/their remuneration.
- iii. To elect members to the Executive Committee.
- iv. To transact any other business that may be placed before the Executive Committee.
- v. The President of the Association shall preside over the Annual General Body Meeting.
- vi. The members intending to take up any subject for the consideration of the Annual General Meeting Body Meeting shall send the same, 21 days before the day of the Annual General Body Meeting to the Secretary. This will be discussed in the Executive Committee meeting on the day prior to the AGM.

- vii. The Income & Expenditure Account and the Balance Sheet of the Association shall be laid before the Annual General Body Meeting for approval and adoption.
- viii. Such Income & Expenditure Account and the Balance Sheet laid before the Annual General Body Meeting and a list of Executive Committee members shall be filed with the Registrar of Societies as per section 13 of the Karnataka Societies Registration Act, 1960.
- ix. An auditor shall be appointed at the Annual General Body Meeting and his remuneration shall be fixed by the members at the Annual General Body Meeting.
- x. Quorum: 50 members present shall constitute a quorum at any General Body Meeting of the Association.
- xi. If within 15 minutes from the time appointed for a General or Special General Body meeting, a quorum is not present, the meeting shall stand adjourned.
- xii. The President will then call a meeting on the same day at a given time. The members present will constitute the quorum.
- xiii. In every case of voting, the President shall have a casting vote.
- xiv. The voting could be either by show of hands or by ballot or by a Secure Online Electronic Mode as approved by the Government.

XIX. SERVICE OF NOTICE TO ANNUAL GENERAL BODY MEETING (AGM):

A 30-day advance Notice of the Annual General Body Meeting (AGM) shall be communicated to all the members before the date of the Annual General Body Meeting. In the event, that the AGM cannot be held in a physical/personal meeting for any reason the Executive Committee is empowered to conduct the AGM in a virtual/video conferencing mode and such a meeting shall be lawfully valid equal to the regular AGM, The method of service of notice, with the agenda and other relevant documents on which the AGM may have to table and decide, can be by sending a printout to the postal address of the members as per the register or by email as submitted by the member or by other forms of electronic media, as may be adopted by the General Body and such service shall satisfy the requirement of service of notice to the AGM.

XX. SPECIAL GENERAL BODY MEETING:

A special General Body Meeting shall be convened as per Section 11 (3) of the Karnataka Societies Registration Act, 1960, which reads as follows:

- i. A Special General Body Meeting may be convened at any time on the requisition of the President of the Executive Committee or on the requisition of not less than one-third of the number of members of the Executive Committee, or one-tenth of the total

number of members of the Society, entitled to vote who shall state in writing the business for which they wish the meeting to be convened.

- ii. The Executive Committee shall, within ten days from the date of the receipt of the requisition, proceed duly to call a meeting for the consideration of the business stated on a day not later than forty days from the date of the receipt of the requisition.
- iii. The Executive Committee may call a Special General Body by giving 7 days' notice. The quorum for such a meeting shall be twenty-five members.
- iv. In the event, that the Special GBM cannot be held in a physical/personal meeting for any reason the EC is empowered to conduct the Special General Body Meeting in a virtual/video conferencing mode and such a meeting shall be lawfully valid and equal to the regular Special General Body Meeting,

XXI. ELECTION, ELIGIBILITY, TENURE & PROCEDURE OF OFFICE BEARERS:

- i. Elections of office bearers will be held at the General Body Meeting & the results thereof shall be announced in the same General Body Meeting.
- ii. The President-Elect shall be elected at Annual General Meeting by majority decision/ballot. The President-Elect shall automatically become President in the year of transition. There will be no election for the Post of President.
- iii. The Tenure of President/ President-Elect/Past President shall be for one year, and only those members who have been Life-members for a minimum of 7 years and who have served on the Executive Committee for at least one full tenure, shall be eligible for such posts.
- iv. Immediate Past President serves as an Ex-Officio member of the Executive Committee.
- v. The Tenure of Secretary/Joint Secretary/Treasurer shall be for three years or until the third Annual General Meeting from their election, whichever is longer. Only those members who have been Life Members for a minimum of 5 years and who have served on the Executive Committee for at least one full tenure, shall be eligible for such posts.
- vi. The tenure of the 7 Executive Committee members, shall be for two years or until the Second Annual General Meeting after their election, whichever is later, and only those members who have been Life Members for a minimum of 3 years shall be eligible for the post.
- vii. All office bearers shall hold office for one tenure and shall retire after the expiry of the tenure. No member shall hold more than one post at the same time.
- viii. Only Executive Committee members shall be eligible for re-election for the same post only for another consecutive tenure.

- ix. Other office bearers can hold a particular/same post for only one tenure. but they can get consecutively re-elected for some other posts except the post of President-Elect.
- x. In the event of a vacancy occurring amongst the office bearers of the Executive Committee during any year, the remaining members of the Executive Committee shall co-opt a member to fill up the vacancy. The member so co-opted shall hold office for the period for which the original office-bearer would have functioned.
- xi. The Secretary under the direction of the Executive Committee shall call for nomination for various posts of the Executive Committee from the qualified members of the association. This shall be communicated through a duly signed scanned copy sent by email/post.
- xii. The nominations shall be called 21 days before the Annual General Body Meeting (AGM). The General Secretary shall announce the vacant post(s) or falling vacant through the website calling for nomination in the prescribed form 21 days in advance of the election date.
- xiii. The nominations for elections shall be closed 7 days before the AGM.
- xiv. Withdrawal of nomination is to be intimated to the Returning Officer at least 48 hours prior to the onset of the AGM.
- xv. The Executive Committee shall appoint a Returning Officer for the smooth conduct of the election. The Returning Officer shall be responsible till the results are declared, and the same shall be handed over to the President of the Association duly signed and date, station and official designation duly mentioned.
- xvi. The voting shall be by ballot supervised by the Returning Officer.
- xvii. The nomination should be filed in the prescribed form and shall be proposed and seconded by the two Life-members of the Association.
- xviii. If no nominations are received for any specific post(s), the President can call for the nomination from the floor and shall nominate the person subject to the nominee meets the eligibility criteria as per the bye-laws.
- xix. The consent of the nominee is essential.
- xx. The nominated members must be present in -person for the election.
- xxi. Online Voting for Elections is possible, provided a general body resolution for the said is passed by majority decision.
- xxii. Online voting can be monitored and duly recorded by a specifically delegated neutral Election (Returning) Officer (preferably as may be suggested/appointed by the concerned Deputy Registrar of Societies) & duly appointed in a General Body meeting. The report of the election officer as far as authentic/genuine shall be final for vote counting proceedings.

XXII. CESSATION OF OFFICE BEARERS:

A member of the Executive Committee shall cease to hold office:

- i. If he ceases to be a member of the Association; or
- ii. If by a resolution, the general body decides by a two-thirds majority of the members present that such office bearer be removed from office.
- iii. All office bearers shall hold office for one tenure and shall cease to hold office after the expiry of the tenure, but shall be eligible for re-election, only for another consecutive tenure subject to eligibility as above mentioned.
- iv. No member shall hold more than one post at the same time.

XXIII. EXECUTIVE COMMITTEE MEETINGS & ATTENDANCE:

- i. The members of the Executive Committee shall meet at least 4 times a year and every EC member should attend 75 % of these meetings. In the event, that the Executive Committee meeting cannot be held as a physical/personal meeting for any reason the Executive Committee is empowered to conduct the Executive Committee Meeting in a virtual/video conferencing mode and such a meeting shall be lawfully valid equal to the regular Executive Committee Meeting, one of these meetings should be held within 6 months from the close of the financial year of the association. In the event of the Executive Committee not being able to meet, to discuss any issue, the Secretary in consultation with the President shall use the electronic media or postal services to obtain the opinion on specific issues of importance.
- ii. Eight members present shall be the quorum for the Executive Committee meeting.
- iii. The President, Secretary, Joint Secretary, Treasurer (at least any three of the above) must be present for the Executive Committee meeting.
- iv. The President when present shall preside at all the meetings of the Executive Committee and in his absence, the President-Elect shall preside. In the absence of both, the members of the Executive Committee shall elect one among them to preside over the meeting.
- v. In every case of voting the President shall have a casting vote.
- vi. The voting could be either by show of hands or by ballot.
- vii. The President has the power to call for an Executive Committee meeting in matters of urgency in consultation with the Secretary with at least 24 hours' notice.

XXIV. AMENDMENT OF MEMORANDUM AND RULES & REGULATIONS OF THE ASSOCIATION:

- i. Amendment of Memorandum of Association shall be carried out in compliance with Section 9 of the Karnataka Societies Registration Act, 1960.
- ii. Change of Name, Rules, and Regulations shall be carried out in compliance with Section 10 of the Karnataka Societies Registration Act, 1960.
- iii. Every change in the Memorandum of Association and the Rules and Regulations shall be filed with the Registrar within 30 days from the date of making thereof along with the fees and the Registrar, if satisfied, register such change. Also, such change shall not be effective until it has been so registered.
- iv. The Rules and Regulations shall not be repealed, nor any amendment or addition made in the name of Rules and Regulations of the Association, except by a resolution passed with votes cast in favor of the resolution by the members who are entitled to do so, vote, in person and such votes are not less than three-quarter times the number of votes.
- v. The Memorandum of Association shall not be amended, altered, extended, or abridged in any other manner except by a resolution passed in the same manner as described hereinabove. Whenever a new edition of the Memorandum and Rules and Regulations of the Association is published, it should be cited by the year of its publication.
- vi. No amendment to the Memorandum of Association/Rules and Regulations of the Association shall be made which may prove repugnant to the provisions of Section 2 (15), 11, 12 and 13 and 80 G of the Income Tax Act, 1961 as amended from time to time. Further, no amendment shall be carried out without the prior approval of the Commissioner of Income Tax.

XXV. DISSOLUTION OF THE ASSOCIATION:

The dissolution of the Association shall be carried out in compliance with Sections 22 & 23 of the Karnataka Societies Registration Act, 1960.

- i. No less than three-fourths of the members of the Association may determine that the Association be dissolved. All necessary steps shall be taken for the disposal and settlement of the property of the Association, its claims, and liabilities, according to the rules of the Association applicable thereto, if any, and if there are no such rules, as the Executive Committee shall find expedient, provided that in the event of any dispute arising among the said Executive Committee or the members of the Association, the adjustment of its affairs shall be referred to the principal court of original jurisdiction of the district in which the registered office of the Association is situated and the court shall make such order in the matter as it shall deem requisite.

- ii. Upon the dissolution of the Association if there is any property left after the satisfaction of all the debts and liabilities, the same shall not be paid or distributed among the members of the Association or any of them, but shall be given to such Association having similar objectives as determined by the votes of not less than three-fifths of the members present or by proxy at the time of dissolution, or in default thereof, by the Principal Civil Court of original jurisdiction of the district in which the Registered Office of the Association is situated. In the event of dissolution or winding up of the Society the assets remaining as on the date of dissolution shall under no circumstances be distributed among the members of the Executive Committee or any other member/s but shall be transferred to another Association whose objectives are like that of the Association and which enjoys recognition under section 80 G of the Income Tax Act, 1961 as amended from time to time.

XXVI. INVESTMENT:

The funds of the Association shall be invested in the modes specified under the provisions of Section 13 (1) (d) read with Section 11 (5) of the Income Tax Act, 1961 as amended from time to time.

XXVII. ACCOUNTS:

There shall be maintained all accounts of the Association regularly. The accounts shall be duly audited by a Chartered Accountant. The accounts shall be closed by 31st March every year.

XXVIII. UTILISATION OF ASSOCIATION'S FUNDS:

The funds and the income of the Society shall be solely utilized for the achievement of its objectives and no portion of it shall be utilized for payment to the Trustees/Members by way of profit, interest, dividends, etc.

XXIX. AMALGAMATION OF ASSOCIATION:

Regarding the amalgamation of the Association, provision of Section 21 of the Karnataka Societies Registration Act 1960 shall be followed.

XXX. PROVISIONS OF KARNATAKA SOCIETIES REGISTRATION ACT 1960 TO APPLY:

For the things and matters which have not been specifically provided for therein above, the provisions of the Karnataka Societies Registration Act 1960 and the Rules made thereunder shall apply.

XXXI. CONVENTIONS:

- a) CIGICON is an official event of CIGI. The duration of the Conference can vary from 1 to 3 days, which can be In-Person/Virtual, or Hybrid.

- b) Conventions of the Association (CIGICON) shall be held annually. The inviting group/institute/branch shall make a formal official request to the Executive Committee in writing 2 years before the proposed date of the National Conference.
- c) The Executive Committee shall recommend the place of holding the convention to the GB, and the GB shall decide the location.
- d) A fresh bid should be invited every year. No waitlisting of bids is permissible.
- e) The convention's Organizing Committee shall nominate its Organizing Chairperson, Organizing Secretary, Treasurer, or its nominees to the Executive Committee. The Executive Committee of CIGI shall invite such members to the Executive Committee meeting whenever needed. Conventions can be held only in establishments where meetings can be maintained without discrimination based on race, religion, or university degree.
- f) In periods of emergency, the Executive Committee may, by three-fourths vote (by post/virtual/online), defer the Annual Convention until the next Annual General Meeting or even longer, if necessary. In this case, the Executive Committee shall be empowered to transact all business that would ordinarily be brought before the General Body.
- g) The local convention program committee/Organizing Committee shall make all arrangements for the pre-GB Executive Committee meeting and the GB meeting.
- h) For more clarity, the following terms and conditions for awarding the hosting of such conventions are as stated below and shall be binding on the Organising Committee:

Terms and Conditions:

- 1) The inviting group/institute/branch organising the annual convention shall enter a Memorandum of Understanding (MOU) with the parent body of CIGI for clarity and smooth conduct. The MOU shall be signed by the Secretary of CIGI and the Organizing Secretary of the convention. The MOU shall incorporate all necessary legal, administrative, organisational, and financial matters approved by the Executive Committee of CIGI from time to time.
- 2) The Organizing Secretary or his representative will become an invited member for the Executive Committee meeting of CIGI, and he/she shall be present during the concerned agenda of the meetings.
- 3) The banner of the convention should be the “(---th digits should be displayed) National Conference of the Cochlear Implant Group of India.”
- 4) The duration of the convention shall not be more than three days, including the time allotted to the General Body meeting.

- 5) The Organizing Committee can use the CIGI emblem and the registration number of CIGI wherever necessary. The CIGI emblem should be appropriately displayed on all display material and stationery, both hard and soft copy versions. It must be displayed on the top right side of all display materials and stationery.
- 6) The President shall preside over the inaugural function as well as the valedictory function. The Secretary and the Treasurer of CIGI should be on the dais during the official CIGI function.
- 7) The Organizing Committee will assist the Secretary of CIGI in conducting all scientific programs after the inauguration.
- 8) The convention's Organizing Committee shall form a Scientific Committee that shall call for scientific papers, review them and decide their status for presentation in the scientific program in consultation with the Secretary of CIGI.
- 9) All felicitations will be awarded during the inaugural function.
- 10) Any award to be presented or instituted by the Organizing Committee during the conference should be approved by the Executive Committee of CIGI.
- 11) The Organizing Committee of the convention shall produce the audited statement of account, certified by a Chartered Accountant, within three months after the convention is held, failing which the convention's Organizing Committee shall be jointly liable to a penalty as per the Terms of MOU.
- 12) The Executive Committee of CIGI has the right to act on the Local Organizing Committee in case of violating the conditions.
- 13) Hosting of CIGICON will be delegated by the Executive Committee to the Organizing Committee as approved by the General Body.
- 14) The entire Conference shall be overseen by the Secretary and the Joint Secretary of CIGI.
- 15) Financial responsibility for hosting CIGICON rests entirely with the three appointed office bearers of the Organizing Committee.
- 16) Administrative fees of Rs 750 plus GST per registration, including all sponsors, exhibitors, etc., must be paid by the OC to CIGI. 50% of the advance should be paid one day prior to the commencement of the conference but not later than the GBM. This fee can be revised by the Executive Committee every five years or earlier with special permission from the General Body.
- 17) The Organising Committee shall make a reimbursable security deposit to CIGI for CIGICON one month before the conference date, as determined by the Executive Committee.

XXXII. CODE OF ETHICS:

1. **Preamble:** The cochlear implant is one of the preferred approaches in (re)habilitation of persons with hearing impairment, and it's a growing field. It is the responsibility of all the members to safeguard the profession against unethical practices.
2. Preserving the highest standard of integrity and ethical principles is vital to discharge the responsibilities of all the members successfully. A precedent thus set will assure us of healthy growth in future years.
3. Failure to specify any particular responsibility or practice in this code of ethics should not be considered a denial of such responsibilities or procedures that are equally important. Any act violating this code of ethics shall be regarded as unethical. It is the member's responsibility to bring to the association, or the committee on Educational Standards notice instances of violation of the principles incorporated in this code of ethics.

SECTION 'A'

- i. The welfare of the community that the profession serves is considered of paramount importance.
- ii. The member who engages in professional work must possess appropriate qualifications.
- iii. The member must not provide services for which he has not been adequately trained.
- iv. The member who has not completed his professional qualifications must not provide professional services except in the supervised clinical practical situation as part of the training program.
- v. The member must serve each recipient to the best of his ability irrespective of who the recipient is or how much a case can or will pay for the services. The member should not deprive any recipient of his favor based on gender, religion, caste, creed, literacy or socioeconomic status.
- vi. The member must not guarantee the results of any therapeutic procedure. A guarantee of any sort expressed or implied, oral or written, is contrary to professional ethics. A reasonable statement of prognosis be made, but successful results are dependent upon many uncontrolled factors.
- vii. Any confidential information regarding a recipient must not be revealed to any unauthorised individuals without the prior permission of the case.
- viii. Recipients should not be discussed in the presence of others except in the interest of the individual.
- ix. The member must take prior written consent from the case before the case is subjected to any research study. The member should explain the case's inclusion in the study and shall explain all the consequences, if any, without hiding any facts. If the patient disagrees

with the study, he/she should not be deprived of any services otherwise would have been given and shall not be discriminated against in any manner. The ~~case~~ has the right to drop out of the study at any time, and in that event, he/she shall not be deprived of any services.

- x. The member must not indulge in any wrong act with the recipient in the name of treatment. To avoid possible misunderstandings and misinterpretations, the testing or therapy should be carried out in the presence of parents or their significant other. They should be included and actively participate in the process.
- xi. The member should not.
 - a) accept individuals for treatment unnecessarily for the monetary benefit and where improvement cannot be reasonably expected to accrue,
 - b) prolong the treatment unreasonably for monetary benefit,
 - c) giving false hopes,
- xii. Before preparing a comprehensive rehabilitative program for the recipients, the member must use every resource available, including referrals to other specialists.
- xiii. The member must take every precaution to avoid emotional/physical abuse to the persons being served professionally.

SECTION 'B'

The duties owed by the member to other professional colleagues are many:

- i. The rehabilitation of individuals with hearing impairment calls for professional interaction with different specialities; hence the member is expected to maintain collaborative relationships with allied professionals.
- ii. The member should seek free professional discussion of all theoretical and practical issues but avoid any form of personal comment directed towards professional colleagues or members of the allied profession. While robust discussion on practice and research is encouraged, members are expected to desist from making personal comments of any form against fellow members.

SECTION 'C'

Member of CIGI has other responsibilities:

- i. The member must not use the name(s) of the association(s), like MCIGI, along with professional qualifications, as the public may mistake it for higher qualifications. If needed, the same may be written elaborately or by mentioning "member of (Organization)".

- ii. The practising clinician must discuss all available options with the client. The client must have the opportunity to select the product of his choice, which gives them the best satisfaction.
- iii. All clinicians shall desist from competitive advertisements and also from using professional recognition (such as awards received) as a means for self-promotion.
- iv. There must not be any conflict of interest between the activities of members and their clients
- v. The member must not permit professional titles or accomplishments to be used in the sale or promotion of any product related to the professional.
- vi. A member employed by a manufacturer or a publisher shall be bound by the rules and regulations of CIGI
- vii. The conduct of all members should be exemplary and must uphold the highest standards of professional dignity and integrity.

IN THE WITNESS WHEREOF, this Memorandum of Association has been signed by the Executive Committee Members here below, on the date and year first written above, in the presence of the following attesting witnesses:

1. Signature: Swathi Vadlamani

Name: SWATHI VADLAMANI

Address: A-901, GR PINNACLE, JP NAGAR I PHASE
BENGALURU, KARNATAKA - 560078

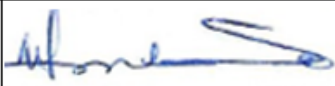

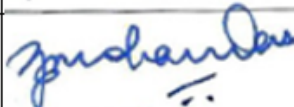

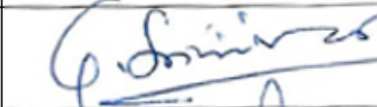
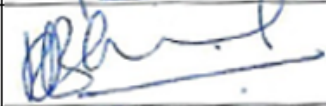



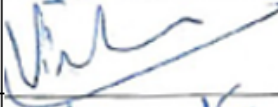


2. Signature:

Name: SUMIT KUMAR GAUR

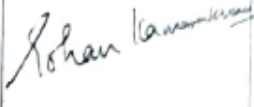

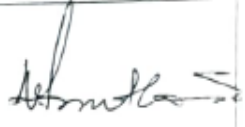




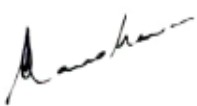
Address: 20A, Arvind Sharavathi, 80 Feet road,
BTM 4th stage, Bangalore - 560076.

XXXIII. SIGNATURES OF THE CURRENT EXECUTIVE COMMITTEE OF CIGI

(July 2022)

S.NO	NAME	POSITION	SIGNATURE
1	Dr. Sunil Narayan Dutt	President	
2	Mr. Ranjith Rajeswaran	Vice President	
3	Mrs. Nishita Mohandas	Secretary	
4	Dr. Mohnish Grover	Joint Secretary	
5	Dr. Ganji Srinivas	Treasurer	
6	Ms. Rashmi Deshpande	Member 1 elected by the General Body	
7	Dr. Sumit Mrig	Member 2 elected by the General Body	
8	Dr. Saumitra Shah	Member 3 elected by the General Body	
9	Dr. Milind Navalakhe	Member 4 elected by the General Body	
10	Dr. Chandrakant Vishwakarma	Member 5 elected by the General Body	
11	Mrs. Meenakshi Wadhera	Member 6 elected by the General Body	
12	Dr. Rajesh Vishwakarma	Immediate Past President	

XXXIV. SIGNATURES OF MEMBERS OF THE FIRST EXECUTIVE COMMITTEE (2003)

Name and Address	Age/DOB	Occupation	Designation	Signature
. Dr Mohan Kameswaran Madras ENT Research Foundation 15, Sivasamy Salai, Mylapore CHENNAI 600 004, INDIA	48 years (30-01-55)	Consultant ENT Surgeon	Honorary President of the INCIG	
. Mr Ramesh Kanaiyaram Oza C/o Calipsonic, Deepavali Compound Ground Floor, SV Road, Andheri (W) MUMBAI 400 058, INDIA	69 years (16-08-34)	Consultant Audiologist	Honorary Vice - President	
. Dr Sunil Narayan Dutt 81, Ashadeep, 2 nd Main, 1 st Cross Vysya Bank Colony BTM Layout 2 nd Stage BANGALORE 560 076, INDIA	37 years (16-07-66)	Consultant ENT Surgeon	Honorary Secretary	
. Dr Kalyani N Mandke Pune Advanced Auditory Research Pvt Ltd, Samruddhi Apartments 964, Sadashiv Peth Opp Brahmana Mangal Karyalaya PUNE 411 030, INDIA	49 years (16-04-54)	Consultant Audiologist	Honorary Joint Secretary	
. Dr Jitendra Mohan Hans D-2, 333 Pandara Road NEW DELHI 110 003, INDIA	47 years (27-11-55)	Consultant ENT Surgeon	Honorary Treasurer	
. Mrs Aziza Tyabji-Hydari 9, Garden Homes 1 st Road, Khar (W) MUMBAI 400 052, INDIA	53 years (30-04-50)	Auditory- Verbal Therapist	Executive Committee Member	
. Mrs Madhuri Gore Dr SRC Institute of Speech and Hearing, Hennur Road BANGALORE 560 084, INDIA	44 years (22-03-59)	Consultant Audiologist	Executive Committee Member	
. Mr S Manoharan 1/124-A, 17 th Street, L-Block Annanagar East CHENNAI 600 102, INDIA	53 years (1-01-50)	Consultant Audiologist	Executive Committee Member	

XXXV. MEMBERS OF THE BYELAWS AMENDMENT COMMITTEE (2021-2022)

1. Dr. Kalyani Mandke
2. Dr. Neelam Vaid
3. Ms. Shefali Shah
4. Ms. Meenakshi Wadhera
5. Dr. Saumitra Shah
6. Ms. Nishita Mohandas
7. Dr. Sunil Narayan Dutt

