

COCHLEAR IMPLANT GROUP OF INDIA CIGI



Memorandum of the Association

Registered - 2003.

Registration no – 728/2003-2004

Amended Edition – 2010

(ಪ್ರವಕ್ತೃ ಕ್ರಮಾಂಕ ೧೪)



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S.NO. 728/2003-04.

ಕರ್ನಾಟಕ ಸಂಘಗಳ ನೋಂದಣಿ ಅಧಿನಿಯಮ ೧೯೬೦ (೧೯೬೦ನೆಯ ಇಸವಿ ೧೭ನೆಯ ಕ್ರಮಾಂಕದ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮದ)

ವೇರಗೆ THE COCHLEAR IMPLANT GROUP OF INDIA.

No.81, Asha Deep, 2nd Main, 1st Cross,

Vysya Bank Colony, BTM Layout 2nd Stage,

Bangalore - 560 076, INDIA.

ಎಂಬ ಸಂಘವು ಇಂದು ನೋಂದಾಯಿತವಾಯಿತೆಂದೂ ಈ ಮೂಲಕ ಪ್ರಮಾಣೀಕರಿಸುತ್ತೇನೆ.

ಸಂದಾಯವಾದ ಶುಲ್ಕ ರೂಪಾಯಿಗಳು Rs.1000-00 (Rupees One Thousand only).

Bangalore

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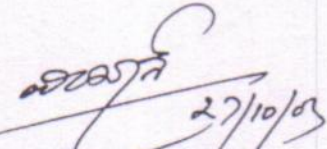
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(MEHABOOB KHAN)

ಸಂಘಗಳ ರಿಜಿಸ್ಟ್ರಾರ್, ಕರ್ನಾಟಕ ಸರ್ಕಾರ
Bangalore Urban Dist., Bangalore.

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MEMORANDUM OF ASSOCIATION OF THE COCHLEAR IMPLANT GROUP OF INDIA

I. The name of the Association shall be THE COCHLEAR IMPLANT GROUP OF INDIA.

II. The Registered Office of the Association shall be at No.81, Asha Deep, 2nd Main, 1st Cross, Vysya Bank Colony, BTM Layout 2nd Stage, Bangalore – 560 076, India.

III. The objectives of the Association are:

a) To help the poor and needy section of the society by way of surgery and treatment with Cochlear Implantation and related field of activities.

b) To encourage scientific study of the processes involved in Cochlear Implant, to promote investigation of auditory physiology and hearing disorders, foster improvement of therapeutic procedures, post operative habilitation and for Cochlear Implant management, to stimulate exchange of information among persons thus engaged and disseminate such information.

c) To encourage basic scientific research and experimental work in auditory perception and physiology.

d) To facilitate research in the field of Cochlear Implant and guiding such research.

e) To promote high educational and research standards in the field of Cochlear Implant surgery, investigations and habilitation.

f) To establish committees on educational standards to supervise, advice, monitor, develop and implement educational standards laid down by the association for development of Cochlear Implant programmes.

g) To hold scientific discussions and reading papers related to the field of Cochlear Implantation.

h) To establish and maintain a museum, a reference library with books, reviews, magazines etc relating to Cochlear Implantation.

i) To advise on legislation affecting professionals in Cochlear Implant programmes and the persons utilizing the Cochlear Implant.

j) To bring out journals and magazines devoted to the field of Cochlear Implantation.

- k) To bring together members of the Association periodically at conventions and continuing education programs, seminars and workshops and, in general working for alleviating the problems of the hearing handicapped.
- l) To hold, build, alter and maintain properties, movable or immovable that may be necessary or advantageous for the aforesaid objectives, to purchase and/or to sell, to lease and to mortgage the same for the purpose of achievement of objectives of the Association.
- m) To receive donations and contributions from members as well as generous public and by holding the same in trust for any particular purpose or purposes for the advancement of Cochlear Implant and rehabilitation.
- n) To cooperate with the medical and allied associations connected with aural rehabilitation in India and abroad for the promotion of the field.
- o) To organize exhibitions of machineries, implements, tools, appliances, aids etc., connected with or pertaining to Cochlear Implant and rehabilitation fields in different parts of the country and to improve the implements, machinery, instruments and appliances related to the fields.
- p) To frame rules and regulations of the Association and to delete, alter, amend or add to the same as and when necessary, as provided in these rules and regulations for the purpose of better management and achievement of objectives of the Association.
- q) To open branches of the Association in India.
- r) To utilize the benefits of the above activities for the poor and needy section of the society on charitable basis without discrimination as to religion, caste creed or colour.
- s) To generally do all such other things as may be incidental and necessary for the attainment of the above objectives of the Association.
- t) The income and property of the Association shall be utilized solely for the purpose of achievement of objectives of the Association set forth in this Memorandum of Association and no portion of the same shall be paid or transferred directly or indirectly by way of profits, dividends or otherwise to any member of the Association or any other person.

The accredited nominee (member) of the Association for all communications from the Registrar of Societies shall be Secretary of the Association. The Secretary is authorized to correspond with the Registrar of Societies, Bangalore India.

RULES AND REGULATIONS

In these Rules and Regulations, the following words and expressions shall have the meanings given in the Rule unless there is something in the subject matter of context repugnant thereto.

- a) The Association means THE COCHLEAR IMPLANT GROUP OF INDIA.
- b) THESE PRESENTS means the Memorandum and Rules and Regulations of THE COCHLEAR IMPLANT GROUP OF INDIA.
- c) OFFICE means the Registered Office, for the time being of THE COCHLEAR IMPLANT GROUP OF INDIA. The ADDRESS FOR CORRESPONDENCE will be that of the present SECRETARY.
- d) OFFICIAL YEAR means from 1st April to 31st March of every year.
- e) MEMBER means the member of THE COCHLEAR IMPLANT GROUP OF INDIA.
- f) GENERAL MEETING means the General Body meeting of THE COCHLEAR IMPLANT GROUP OF INDIA.
- g) THE PRESIDENT means the President of THE COCHLEAR IMPLANT GROUP OF INDIA.
- h) THE VICE PRESIDENT means the Vice President of THE COCHLEAR IMPLANT GROUP OF INDIA.
- i) THE SECRETARY means the Secretary of THE COCHLEAR IMPLANT GROUP OF INDIA.
- j) THE JOINT SECRETARY means the Joint Secretary of THE COCHLEAR IMPLANT GROUP OF INDIA.
- k) THE TREASURER means the Treasurer of THE COCHLEAR IMPLANT GROUP OF INDIA.
- l) THE IMMEDIATE PAST PRESIDENT means the one who was presiding over the association during the past 2 years
- m) EXECUTIVE COMMITTEE means the Executive Committee of THE COCHLEAR IMPLANT GROUP OF INDIA.
- n) REGISTER means the Register of Members of THE COCHLEAR IMPLANT GROUP OF INDIA.

I. INTERPRETATION: In the interpretation of these Rules & Regulations unless repugnant to the context, the singular shall include plural and the masculine, the feminine and vice versa and writing shall include printing, lithograph, and typing or/other substitute for writing.

II. MEMBERSHIP: The membership of the Association shall be open to those who

1. Hold a Diploma/Degree in ENT from a recognized University from India or abroad.
2. Hold a Degree in Speech and Hearing from a recognized University from India or abroad
3. Hold a Diploma/Degree in Special education for the hearing impaired

The persons who have subscribed to the Memorandum of Association and these Rules and Regulations shall be considered as Founder Members of the Association.

The Membership fee shall be Rs. 3500 /- or \$ 275 (for members abroad) and the same shall be paid at the time of admission. The Executive Committee is empowered to revise the same as deemed necessary periodically

The prescribed application form for life membership shall be procured from the Secretary and shall be returned duly filled along with the remittance of Life Membership Fee by way of cash or DD in favour of THE COCHLEAR IMPLANT GROUP OF INDIA. The applicant shall be nominated by two life members whose names appear on the Registers of the Association as existing members and such applications shall be sent to the Secretary.

The members shall abide by the code of ethics of the Association.

The Executive Council shall have right to decide the eligibility of the applicant for admission as member of the Association. The Executive Council has the right to deny the membership. The decision of the Executive Council shall be final. After approval from the Executive Council the member has to be ratified by the General Body.

The members shall be entitled to participate in all the activities of the Association including right to vote (one vote per member) and shall also be entitled to receive the journal free of charge during the continuance of the membership.

A member shall cease to be a member of the Association:

a) By voluntary resignation as from a specified date, by giving one month notice in writing to the Secretary. The resignation shall not be effective until the dues of the association are paid.

b) By death

- c) Upon being sentenced by a Court of Justice involving moral turpitude.
- d) Upon being deregistered by their primary associations/councils on grounds of unethical conduct, for the duration of deregistration.
- e) Upon forfeiture through misconduct of the qualification by virtue of which the member was eligible for membership.
- f) On violation of the rules and regulations or code of ethics of the Association, by a three-fourths vote at an Executive Council meeting. Members who have thus been dropped may upon a recommendation of a committee on ethical practice specially appointed by the General Body for the purpose may be reinstated after one year by a three-fourths vote at the Executive Council meeting.

The decision of the Executive Council shall be binding and can only be changed by a majority decision of the general body.

III. The Registered Office of the Association shall be at No.81, Asha Deep, 2nd Main, 1st Cross, Vysya Bank Colony, BTM Layout, 2nd Stage, Bangalore – 560 076.
The Registered Office of the Association shall be shifted to other place within the State of Karnataka with the majority of vote at the General Body Meeting.

IV. The working hours of the office of the Association shall be from 10.00 AM to 2 PM

V. The Financial Year of the Association shall be from 1st April to 31st March of the following year.

VI. There shall be maintained a Register at the Registered Office of the Association by Secretary/Joint Secretary in which names of all the members of the Association shall be entered with their names, qualification and address corrected from time to time.

VII. MANAGEMENT: The management of the Association shall vest with the Executive Council which shall consist of Twelve Members as under:

President

Vice President

Secretary

Joint Secretary

Treasurer

Six members elected by the General Body

Immediate Past President is an Ex Officio member of the Executive Committee

The members of the Executive Council shall be persons with qualification in Otolaryngology, Audiology and/or Speech Language Pathology, Education of Deaf.

Further the Executive Council shall have the right to co-opt members to the Executive Council whenever required for the conduct of the affairs of the Association.

VIII. The Executive Council shall have full power of control and management of the affairs of the property of the Association and are authorized to engage such officials, servants or other persons and formulate certain guidelines as may be found necessary for the proper conduct and management of the affairs of the Association in carrying out its objectives.

The Executive Council shall have power to invest and deal with the money of the Association and to borrow such sums of money as it may resolve as tending to benefit the Association. Such money and properties of the Association as are not utilized immediately for the objectives of the Association shall be invested in such a manner and in such way as the Executive Council may in its sole discretion think proper and fit.

The Executive Council shall have powers to purchase, construct or acquire on lease or in exchange or on hire or by gift or otherwise any real or personal property and any rights or privileges necessary or convenient for the purpose of Association and to improve, develop, manage, sell lease, mortgage, dispose of, turn to account or otherwise deal with all or any part of the property of the Association as it may think fit and proper.

No person in whom for the time being any funds or money or any other property, movable or immovable of the Association may be vested shall be accountable for any loss arising in the administration or application of the said funds or property or for any damage or deterioration in the said funds or property unless such loss, damage or deterioration shall happen through his or their willful default or neglect as determined by the Executive Council or its authorized Sub Committee.

IX. ANNUAL GENERAL BODY MEETING: There shall be an Annual General Body meeting of the Association held at a place and on a date which is to be fixed by the Hon Secretary within 6 months from the close of the financial year of the Association for transacting the following businesses:

- a. To receive and adopt the Annual Report and the Statements of Account.
- b. To appoint Auditor/s and fix up his/their remuneration.
- c. To elect members to the Executive Council.
- d. To transact any other business that may be placed before the Executive Council.

A Notice of 45 clear days shall be given to the members before the date of Annual General Meeting.

The President of the Association shall preside over the General Body meeting.

The members intending to take up any subject for consideration of the Annual General Meeting shall send in 30 days before the day of the General Body meeting to the Secretary. This will be discussed in the Executive Committee meeting on the day prior to the G.B.M.

The Income & Expenditure Account and the Balance Sheet of the Association shall be laid before the Annual General Meeting for approval and adoption.

Such Income & Expenditure Account and the Balance Sheet laid before the Annual General Meeting and a list of Executive Council members shall be filed with the Registrar of Societies as per section 13 of the Karnataka Societies Registration Act, 1960.

An auditor shall be appointed at the Annual General Body meeting and his remuneration shall be fixed by the members at the Annual General Body meeting.

Quorum: 15 members shall constitute a quorum at a General Body Meeting of the Association.

If within half an hour from the time appointed for a general or special general body meeting, a quorum is not present, the meeting shall stand adjourned to such a date as the President may fix. Notice shall be given to all members of such adjourned meeting. At the adjourned meeting the members present for the time being constitute a quorum.

In every case of voting the President shall have a casting vote.

The voting could be either by show of hands or by ballot.

X. SPECIAL GENERAL BODY MEETING: A special General Body Meeting may be convened by the Executive Council or on the requisitions of one-tenth of the total number of members, fractions being ignored.

A notice of 21 clear days shall be given and at such a special general body meeting no other business shall be transacted except that which is stated in the notice.

A Special General Body Meeting shall be convened as per Section 11 (3) of the Karnataka Societies Registration Act, 1960.

XI. ELECTION OF OFFICE BEARERS: The President, Vice President and Six Executive Council Members shall be elected at the Annual General Body Meeting. The term of the office bearers shall be for a period of 2 (two) years. The Secretary, Joint Secretary and Treasurer shall be elected at the Annual General Body Meeting. The term of the office bearers shall be for a period of 3 (three) years.

In the event of vacancy occurring amongst the office bearers of the Executive Council during the course of any year, the remaining members of the Executive Council shall co-opt a member to fill up the vacancy. The member so co-opted shall hold office for the

period for which the original office bearer would have functioned.

A member of the Executive Council shall cease to hold office:

- a. If he ceases to be a member of the Association; or
- b. If by a resolution, the general body decides by a two-thirds majority of the members present that such office bearer be removed from office.

All office bearers shall hold office for one term and shall retire after the expiry of the term, but shall be eligible for re-election, only for another consecutive term. No member shall hold more than one post at the same time.

XII. The Secretary under the direction of the EC shall call for nomination for various posts of the EC from the qualified members of the association. This shall be communicated through duly signed scanned copy sent by email/post.

The nominations shall be called one month before the Annual General Body meeting

The nomination is closed 15 days before the GBM

Withdrawal of nomination is to be intimated to the Returning Officer prior to the onset of the GBM.

The election shall be held at the GBM.

The voting shall be by ballot supervised by the Returning Officer.

Nomination should be filed in the prescribed form and shall be proposed and seconded by the two registered eligible members of the Association.

If no nominations are received for any specific post(s), the President can call for the nomination from the floor and shall nominate the person.

The Executive Council shall appoint a Returning Officer for the smooth conduct of the election. The Returning Officer shall be responsible till the results are declared and the same shall be handed over to the President of the Association duly signed and dated, station and official designation duly mentioned.

The consent of the nominee is essential.

The presence of the contestant is mandatory at the time of the election

XIII. EXECUTIVE COUNCIL MEETINGS: The members of the Executive Council shall meet at least 2 (two) times in a year. One of these meetings should be held within 6 months from the close of the financial year of the association. In the event of the Executive Council not being able to meet, to discuss any issue, the Secretary in consultation with the President shall use the electronic media or postal services to obtain the opinion on specific issues of importance.

Seven members present shall be the quorum for the Executive Council meeting.

The President when present shall preside at all the meetings of the Executive Council and

in his absence, the Vice President shall preside. In the absence of both of them, the members of the Executive Council shall elect one among them to preside over the meeting.

In every case of voting the President shall have a casting vote.

The voting could be either by show of hands or by ballot.

The President has the power to call for an EC meeting in the matters of urgency in consultation with the Secretary.

XIV. The Association shall maintain at the Registered Office all the Association records, maintain current membership list and function in appropriate ways to facilitate the work of the office bearers and Committee in the Administrative policies and activities of the Association.

It shall be the duty of the Secretary to maintain all records, assets, moneys and fixed deposit, fixed assets, minutes of the meetings of the Executive Council and General Body Meeting, membership list etc.

The Properties of the Association shall be in the possession and control of Secretary and Treasurer, subject to supervision of the Executive Council.

XV. DUTIES OF OFFICE BEARERS: The Secretary and the Treasurer shall perform functions of his office and as directed by the Executive Council and the General Body and shall be responsible for carrying out the resolutions of the Association.

The Secretary shall keep a record of the proceedings of the meeting of the Executive Council, and all accounts shall be open to inspection by any member of the Executive Council.

It shall be the duty of the joint Secretary to maintain all the records, proceedings of EC, GB meetings, membership list, memorandum of association, and any other modifications made.

The books and accounts of the Association shall be audited annually and shall be available for inspection of members only at the annual meeting. Accounts and other annual returns etc shall be submitted annually to the Registrar of Societies, as required under section 13 of the Karnataka Societies Registration Act, 1960.

The Treasurer shall maintain a true and accurate account of all the money received by the Association either through him or through the Secretary or through any other source and he shall make a statement regarding the financial position of the Association at the Annual General Meeting.

On or before the fourteenth day succeeding the day on which the Annual General Body meeting of the Association is held, the Treasurer shall file the returns with the Registrar of Societies comprising of list of names, addresses and occupations of members of the Executive Council then entrusted with the management of the affairs of the Association and copies of the Balance Sheet and the Income & Expenditure Account as approved by the General Body Meeting.

The Association shall open bank account/s and operate in any schedule bank and such accounts shall be operated jointly operated by Secretary and Treasurer. They shall jointly sign all the cheques, notes, bills and other negotiable instruments unless the General Body by a resolution passed by a three-fourths majority decides otherwise.

The Executive Council shall have powers of making rules when deemed necessary inter alia relating to the discipline and professional conduct subject to the sanction of the General Body.

The Secretary, in consultation with the President may delegate the duties and functions of any office bearer to any other member of the Executive Council.

XVI. ALTERATION OF MEMORANDUM AND RULES & REGULATIONS OF THE ASSOCIATION:

Alteration of Memorandum of Association shall be made as per Section 9 of the Karnataka Societies Registration Act, 1960.

Change of Name, Rules and Regulations shall be made as per Section 10 of the Karnataka Societies Registration Act, 1960.

Every change in the Memorandum of Association and the Rules and Regulations shall be filed with the Registrar within 30 days from the date of making thereof along with the fees and the Registrar, if satisfied, register such change shall and such change shall not be effective until it has been so registered.

The rules and regulations shall not be repealed, nor any amendment or addition made in the name and rules and regulations of the association, except by a resolution passed the votes cast in favor of the resolution by the members who being entitled to do so, vote, in person and such votes are not less than three times the number of votes.

The memorandum of Association shall not be altered, extended or abridged in any other manner except by a resolution passed in same manner as described in the sub clause XVI Whenever a new edition of the Memorandum and Rules and regulations of the Association is published, it should be cited by the year of its publication

XVII. DISSOLUTION OF THE ASSOCIATION: The dissolution of the Association shall be as per Section 22 & 23 of the Karnataka Societies Registration Act, 1960.

Not less than three-fourths of the members of the Association may determine that the Association shall be dissolved. All necessary steps shall be taken for the disposal and settlement of the property of the Association, its claims and liabilities, according to the rules of the Association applicable thereto, if any and if there are no such rules, as the Executive Council shall find expedient, provided that in the event of any dispute arising among the said Executive Council or the members of the Association, the adjustment of its affairs shall be referred to the principal court of original jurisdiction of the district in which the registered office of the Association is situate and the court shall make such order in the matter as it shall deem requisite.

Upon the dissolution of the Association if there is any property left after the satisfaction of all the debts and liabilities, the same shall not be paid or distributed among the members of the Association or any of them, but shall be given to such Association having a similar objectives to be determined by the votes of not less than three fifths of the members present or by proxy at the time of dissolution, or in default thereof, by the Principal Civil Court of original jurisdiction of the district in which the Registered Office of the Association is situate.

In the event of dissolution or winding up of the Society the assets remaining as on the date of dissolution shall under no circumstances be distributed among the members of the Executive Council or any other member/s but shall be transferred to another Association whose objectives are similar to that the of the Association and which enjoys recognition under section 80 G of the Income Tax Act, 1961 as amended from time to time.

XVIII. INVESTMENT CLAUSE: The funds of the Association shall be invested in the modes specified under the provisions of Section 13 (1) (d) read with Section 11 (5) of the Income Tax Act, 1961 as amended from time to time.

XIX. ACCOUNTS CLAUSE: There shall be maintained all accounts of the Association regularly. The accounts shall be duly audited by a Chartered Accountant. Every year, the accounts shall be closed by 31st March every year.

XX. AMENDMENT CLAUSE: No amendment to the Memorandum of Association / Rules and Regulations of the Association shall be made which may prove repugnant to the provisions of Section 2 (15), 11, 12 and 13 and 80 G of the Income Tax Act, 1961 as amended from time to time. Further no amendment shall be carried out without the prior approval of the Commissioner of Income Tax.

XXI. UTILISATION OF ASSOCIATION'S FUNDS

The funds and the income of the Society shall be solely utilized for the achievement of its objects and no portion of it shall be utilized for payment to the Trustees/Members by way of profit, interest, dividends, etc.

XXII. AMALGAMATION OF ASSOCIATION

Regarding amalgamation of the Association, provision of Section 21 of the Karnataka

Societies Registration Act 1960 shall be followed.

XXIII. PROVISIONS OF KARNATAKA SOCIETIES REGISTRATION ACT 1960 TO APPLY

For the things and matters which have not be specifically provided for therein above, the provisions of the Karnataka Societies Registration Act 1960 and the rules made there under shall apply.

XXIV: Conventions:

- a) Conventions of the Association shall be held annually. The inviting group/institute/branch shall make a formal official request to the EC in writing 2 years in advance of the proposed date of the national conference.
- b) The EC shall recommend the place of holding convention to the GB and the GB shall decide the place.
- c) The organizing committee of the convention shall nominate its organizing secretary or its nominee to the EC. The EC of CIGI shall invite such member to the EC meeting whenever needed. Conventions can be held only in establishments in which meeting can be held without discrimination on the basis of race, religion, university degree.
- d) In periods of Emergency, the Executive Council may, by three-fourths vote (by post) defer the Annual Convention until the next Annual General Meeting or even longer, if necessary. In this case, the executive council shall be empowered to transact all business that would ordinarily be brought before the General Body.
- e) The local convention program committee shall make all arrangements for the pre-GB Executive Council meeting and the GB meeting.
- f) For more clarity, the following terms and conditions for awarding the hosting of the convention are spelt out. The organizing committee shall be bound by these terms and conditions.

Terms and Conditions:

1) The inviting group/institute/branch organizing the annual convention shall enter into memorandum of understanding (MOU) with the parent body of CIGI for clarity and smooth conduct of the annual convention. The MOU shall be signed by the Secretary of CIGI and the organizing secretary of convention. The MOU shall incorporate all necessary legal, administrative, organizational, and financial matters approved by EC of CIGI from time to time.

2) The organizing secretary or his representative will become an invited member for the EC meeting of CIGI and he shall be present during the concerned agenda of the meetings.

3) The banner of the convention should beth National Conference of “Cochlear Implant Group of India”

4) The duration of the convention shall not be more than 3 days including the time allotted to the general body meeting.

5) The organizing branch can use the CIGI emblem as well as the registration number of CIGI wherever necessary.

6) The President shall preside over the inaugural function as well as valedictory function. The secretary and the treasurer of CIGI should be on the dais during the official CIGI function. The CEP shall be the part of the convention but can be treated separately from the official CIGI ceremony.

7) The organizer will assist the secretary of CIGI to conduct all scientific programs after the inauguration. The joint secretary of CIGI will be responsible for all the scientific programs including the CEP.

8) The Organizing committee of the convention shall form a scientific committee which shall call for papers, review them and decide its status for presentation in the scientific program in consultation with the Secretary of CIGI

9) All Felicitations will be awarded during the inaugural function.

10) Continuing education program (CEP) shall also be arranged by the CIGI. However, the organizing committee may suggest the topic. The final decision regarding the topic for CEP shall be in consultation with the Executive Committee of CIGI

13) Any award to be presented or instituted by the organizing committee during the conference should be with the approval of the EC of CIGI

14) The organizing committee of the convention (or the local branch) shall produce the audited statement of account within three months after the convention.

15) The EC of CIGI has the right to take action on the local organizing committee in case of violating the conditions set herein.

We, the several persons whose Names, Addresses and occupation hereto subscribed are desirous of being formed into a society in pursuance of this Memorandum of Association and have it registered under the provisions of the Karnataka Societies Registration Act 1960.

SUBSCRIBERS TO THE RULES & REGULATIONS OF THE ASSOCIATION

Code of Ethics

Preamble: The cochlear implant is one of the preferred approaches in re/habilitation of hearing impaired and it's a growing field. It is the responsibility of all the members to safeguard the profession against unethical practices.

The preservation of the highest standard of integrity and ethical principles is vital to the successful discharge of the responsibilities of all the members. A precedent thus set will assure us of a healthy growth in future years.

Failure to specify any particular responsibility or practice in this code of ethics should not be considered as denial of existence of such responsibilities or practices that are equally important. Any act of violation from this code of ethics shall be considered unethical. It is the responsibility of the member to bring it to the notice of the association or the committee on Educational Standards of the instances of violation of the principles incorporated in this code of ethics.

SECTION A

1. The welfare of the people to whom the profession is serving, be considered of paramount importance.
2. The member who engages in the professional work must possess appropriate qualifications.
3. The member must not provide services for which he has not been properly trained.
4. The member who has not completed his professional qualifications must not provide professional services except in the supervised clinical practical situation as part of the training programme. A person holding a professional qualification and taking part time graduate work is not for the purpose of this section, regarded as a student in training.
5. The member must not accept any remuneration for providing service until the necessary course work and clinical practical work is completed.
6. A member who holds a part-time appointment in a free clinic must not direct the cases to their private clinics.
7. The member must follow acceptable patterns of professional conduct in their relations with the persons to whom the profession is serving.
8. The member must serve each case to the best of his ability irrespective of who the case is, or how much a case can or will pay for the services.

9. The member must not guarantee the results of any therapeutic procedure. A guarantee of any sort expressed or implied; oral or written is contrary to the professional ethics. A reasonable statement of prognosis be made, but successful results are dependent upon many uncontrolled factors, Hence, any guarantee of any sort is deceptive and unethical.

10. Any confidential information regarding a case must not be revealed to any unauthorized individuals without the prior permission of the case.

(a) Cases should not be discussed in the presence of others except in the interest of the case.

(b) The member must take prior written consent from the case before the case is subjected to any research study. The member should explain the case's inclusion in to the study and shall explain all the consequences if any without hiding any facts. If the case does not agree for the study, he/she should not be deprived of any services otherwise would have been given and shall not be discriminated in any manner. The case has the right to drop out of the study at any time and in that event he/she shall not be deprived of any services.

11. The member must not indulge in any wrong act with the cases in the name of treatment. To avoid possible mis-understanding and mis-interpretations, the testing or therapy should be carried out in the presence of parents or their (case's) guardians.

12. The member should not deprive any case of his service based on cast, creed religion, literacy or socioeconomic status.

13. The member must not exploit cases:

(a) by accepting them for treatment unnecessarily for monetary benefit and where improvement cannot be reasonably expected to accrue,

(b) by prolonging the treatment unreasonably for monetary benefit,

(c) by giving false hopes,

(d) by giving services without full satisfaction and acceptance by the case.

14. The member must use every resource available including referral to other specialists before preparing a comprehensive rehabilitative program for the cases.

15. The member must take every precaution to avoid injury to the persons who is being served professionally.

SECTION "B"

The duties owned by the member to other professional colleagues are many:

1. The rehabilitation of hearing impaired individuals calls for professional interaction with different specialties and hence the member is expected to maintain high professional status.
2. The member should establish a harmonious relation with others.
3. The member should seek free professional discussion of all theoretical and practical issues, but avoid personal vindictive directed towards professional colleagues or members of allied profession.

SECTION "C"

Member of CIGI has other responsibilities:

1. The member must not use the name(s) of the association(s), like MCIGI, along with professional qualifications as the public may mistake it for higher qualification. If needed the same may be written with elaboration or by specifically mentioning “member of (Organization)”.
2. The practicing clinician must not act as a dealer for a particular product and thrust the same on the cases when options are available. The clientele must have the options to select the product of his choice, which gives him the best satisfaction.
3. The clinicians in practice must not indulge in unhealthy competitive advertisements. If they are recipient of any awards of the association or awards given by business establishments, they shall not use the names of these awards to promote their practice or for advertisements. They shall indicate on their business cards the name, qualification, address, type of service being offered and telephone numbers. They shall give location in the classified section of the telephone directory in the manner customarily followed by physicians and attorneys. The name of the association shall not be used in such advertisement.
4. The member must not engage in commercial activities that conflict with the responsibilities of the persons being served professionally or to their colleagues.
5. The member must not permit the professional titles or accomplishment to be used in the sale or promotion of any product related to the professional.
6. A member employed by a manufacturer or a Publisher shall adhere to the ethics of their organization and shall not be in conflict with objectives of the association.
7. When the difference of opinion exist between the member, that should be sorted out at their personal level and should not be used as weapons against each other during meetings, conventions or professional discussions.

8. The member should keep the highest professional dignity and integrity in mind whenever any issue concerning the field is discussed.

9. The member should help in the education of the public regarding speech and hearing problem and other matters lying within the professional competence.

FOUNDER MEMBERS OF CIGI

1. Dr Sunil Narayan Dutt
2. Mrs Aziza Tyabji Hydari
3. Dr Admiral V K Singh
4. Dr Mohan Kameswaran
5. Mr Ramesh Oza
6. Dr Kalyani Mandke
7. Dr Hemant Dabke
8. Dr Anand Kumar
9. Mrs Madhuri Gore
10. Dr Shalabh Sharma
11. Dr Shankar Medikeri
12. Mr Ranjith Rajeshwaran
13. Mr Manoharan
14. Lt Col Dr Ravi Kumar
15. Dr J M Hans
16. Dr Sunil Kathuria
17. Mr V Kannan
18. Dr Milind Kirtane
19. Dr Neelam Vaid
20. Dr Manoj Manikoth
21. Mrs Meenakshi Wadhera

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Dr. KALYANI MANDKE, Pune

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Dr Isha Tyagi, Lucknow.